

## DRUG USE IN THE WORKPLACE IS A MAJOR PROBLEM

Substance abuse not only causes problems with safety, productivity, and insurance risk, it destroys lives. By implementing a drug-free workplace program, employers express concern for their employees' health and well-being. It not only benefits the workplace, but may also be saving the families, marriages, friendships, and lives of these most valuable assets, your employees!

- **Over 16 million adults admit illegal drug use in past 30 days**
  - Marijuana and Hashish are the most common drugs used
  - Cocaine and Crack
  - Hallucinogens including Ecstasy
  - Amphetamines (Meth) and Heroin
  
- **Over 12 million adults admit they are "heavy drinkers"**
  - Heavy use - Five or more drinks on the same occasion on at least 5 different days in the past 30 days
  - Alcohol is, by far, the leading substance abused by Americans
  
- **75% of drug and alcohol abusers are employed**
  - 87% of these users are employed by small businesses
  - 75% admit to using drugs at work
  
- **Alcohol and drug users increase your risk, they are:**
  - 5 times more likely to file a Workers' Compensation claim
  - 3.6 times more likely to experience a workplace accident
  
- **National average cost from abuse is \$6,600/yr. per affected employee**
  - To compute your risk:
  - Multiply the number of employees at your company by 20%
  - Multiply that # by \$6,600 and you have your exposed risk
  - Example: **Risk for a 25 employee company:**
  - $25 \times 20\% = 5$       $5 \times \$6,600 = \$33,000$  per year at risk
  - 20% of employees fit this risk category in LARGE companies
  - SMALL business is TWICE as likely to experience this risk
  
- **The annual cost to US business from abuse is over \$276 BILLION!**